

Factors for Feasibility

The following checklist was developed to help you get ready to plan for an RPL workplace project.

| Is your workplace ready for RPL? Please assess the following statements | Yes/No |
|--|--------------------------|
| Your organization's culture is consistent with the principles of recognizing prior learning | <input type="checkbox"/> |
| There is a direct link between this project and an identified business priority | <input type="checkbox"/> |
| Leadership supports and champions this project with strong management buy-in and support | <input type="checkbox"/> |
| Pre-work has identified potential negative outcomes | <input type="checkbox"/> |
| Pre-work has identified positive outcomes | <input type="checkbox"/> |
| The organization can devote the time to developing the RPL tools and processes | <input type="checkbox"/> |
| The project has identified and received approval for the cost of developing the RPL tools and processes | <input type="checkbox"/> |
| The organization has committed to the costs required to sustain RPL | <input type="checkbox"/> |
| Required expertise is available including assessment and training | <input type="checkbox"/> |
| Outcomes and measures of success can clearly be identified | <input type="checkbox"/> |

| Other factors to remember in planning | |
|---|--------------------------|
| Can the project be phased or chunked with valued deliverables at each phase? | <input type="checkbox"/> |
| Does the project link to other workplace systems? | <input type="checkbox"/> |
| Is there a process for documenting and tracking project progress and findings? | <input type="checkbox"/> |